



WMSU



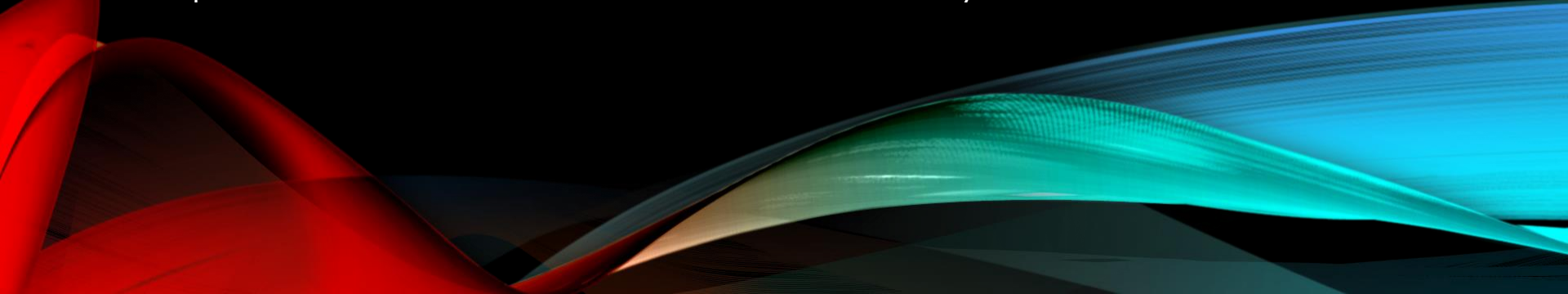
**Adrian P. Semorlan, DPA (CAR), Ed.D, FEDP
Faculty President/Regent**

VISION

A united and independent faculty union that cares for the rights and welfare of the WMSU FACULTY, with strong collective voice gearing towards equitable access to professional development , opportunities, and healthy working environment



OBJECTIVES

1. To defend and advance academic freedom and shared governance in WMSU;
 2. To foster solidarity, collaboration, linkages, partnership, and sense of community;
 3. To promote faculty participation in WMSU's institutional governance;
 4. To advance the rights and welfare of the academic personnel;
 5. To promote fair environment and protect faculty from arbitrary decisions;
 6. To improve the status and conditions of faculty members.
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WE PROMOTE
CONSULTATIVE LEADERSHIP



ARE YOU ONE OF US?

- MEMBERSHIP BENEFITS



- Daily cash assistance for hospital confinement due to accident and illness
- For the member on the 1st day to 5th day of confinement at 5,000/per year. From 6th day and up at 6,000/per year (new WMSU FU board resolution).
- For the spouse maximum of 10 days at 300 per day per year
- For dependent (maximum of two children below 18 years old), maximum of 10 days at 300 per day per year
- For parents in case a member is single, maximum of 10 days at 300 per day per year.

- Burial Assistance
 - Member = 10,000 pesos



- Medical reimbursement due to accident or animal bite
 - Member = 5,000 pesos per year
 - Spouse = 2,000 per year
 - Per dependent below 18 years old = 1,000 pesos per year
 - Parents (if member is single) = 1,000 pesos per year

- Permanent and total disability
- (for member only) = 20,000 pesos

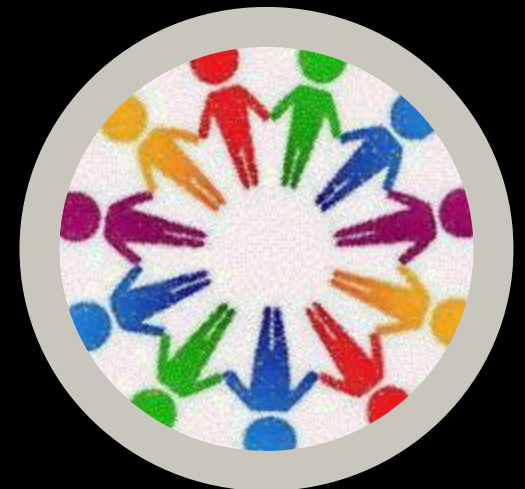


- Retirement Benefits @ the age of 60-65 years old
 - 10,000 Pesos



- For the payment of death aid. In case of death of a member, the amount of 20,000 pesos shall be given to the bereaved family (legal spouse or legitimate children or parents or any legal heirs, in the order provided by civil law) and release only upon the presentation of the original marriage contract and death certificate of the deceased.
- A death aid of 2,000 pesos shall likewise be given to any member of the union in case of death of any of his/her immediate family member.

- Emergency Faculty Assistance Loan
- 5,000 pesos to 50,000 pesos an interest of 10 percent and payable during 13th month pay (May and November)



- Collective Negotiation Agreement (CNA) Bonus every December (Only Bonafide Member/s of the WMSU Faculty Union)



- Other benefits approved by the WMSU Faculty Union Board of Directors

I-manage ang Grupo

WMSU FACULTY UNION
Pribado na grupo

- Home
- Overview

Mga Tool ng Admin

- Admin Assist**
1 aksyon, 2 criteria
- Mga Request ng Miyembro**
0 ang bago ngayong araw
- Mga Badge Request**
0 ang bago ngayong araw



WMSU FACULTY UNION

Pribado na grupo · 400 na member



+ Mag-i...

- Lifetime WMSU FU Membership thru salary deduction
= 1,000 pesos
- Monthly salary deduction = 200 pesos only





WMSU

WMSU FACULTY UNION EXECUTIVE OFFICERS

Vice President: Prof. Harry Subibi (CTE)

Secretary: Prof. Evelyn Angeles (COE)

Treasurer: Dr. Cheryl Barredo (CLA)

Auditor: Prof. Erwin Alonzo (CSM)


PIO: Prof. Victor Pagal (ESU)

Project Manager: Dr. Mervyn Garingo (CTE)

Finance Officers 1 and 2

-Prof. Patrick Brown (CHE)

-Prof. Mai Gonzales (CN)



THE VOICE OF THE FACULTY
IS OUR VOICE
AND
EVEN THE SLIGHTEST VOICE
SHALL BE HEARD!

#WMSU FACULTY UNION

ALWAYS @ YOUR SERVICE!

**Thank you for
listening!**

God Bless! 😊