



Republic of the Philippines
WESTERN MINDANAO STATE UNIVERSITY
Office of the University and Board Secretary
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EXCERPTS FROM THE MINUTES OF THE 70th SPECIAL BOARD MEETING (3rd SPECIAL BOARD MEETING, C.Y. 2023) OF THE WESTERN MINDANAO STATE UNIVERSITY BOARD OF REGENTS HELD AT THE CONFERENCE ROOM, DIPOLOG MEDICAL CENTER COLLEGE FOUNDATION, INC., DIPOLOG CITY, ZAMBOANGA DEL NORTE ON AUGUST 10, 2023, AT 9:00 A.M.

RESOLUTION NO. 101
Series of 2023

**A RESOLUTION APPROVING THE PROPOSED GUIDELINES AND INCENTIVES
FOR SCHOLARSHIP UNDER THE FACULTY AND ADMINISTRATIVE
PERSONNEL DEVELOPMENT PROGRAMS**

WHEREAS, the Vice-President of the WMSU Faculty Union Asst. Prof. Harry E. Subibi presented to the Board of Regents the proposed guidelines and incentives for scholarship under the faculty and administrative personnel development program;

WHEREAS, to be eligible for scholarship, the applicant must comply the following guidelines:

- Not be more than 50 years old at the time of application for graduate program;
- Be certified by a government physician to be physically and mentally fit;
- Have served the University on permanent status for at least two (2) years;
- Have performance rating of at least "very satisfactory" in the last two (2) rating periods;
- Have no pending criminal and/or administrative charges or must not have been convicted for any violation of any Philippine law (certification must be obtained from appropriate agencies)
- Pursue a course that is considered a priority area of specialization or of study allied to his/her discipline and must be aligned to the comprehensive faculty or administrative personnel development plan of the college or unit;
- Enroll in accredited Higher Education Institution (HEI);
- Have no pending nomination from other local and foreign scholarship or training;
- Have no record of non-completion of previous study or training by virtue of termination or scholarship grant from any other government sponsored institution;



- Have no outstanding financial obligation due to non-completion of a course under any scholarship grant from any other sponsoring government institutions; and,
- Have rendered and completed the service obligation required under the previous scholarship grant.

WHEREAS, the privileges and incentives are the following:

PRIVILEGES	LOCAL (ZAMBOANGA CITY)		OUTSIDE ZAMBOANGA CITY	
	MS	PhD	MS	PhD
Stipend	P10,000	P20,000	P20,000	P30,000
Book Allowance	P7,000/Academic Year		P7,000/Academic Year	
Thesis/Dissertation Allowance	P30,000 (without laboratory) (P40,000 with laboratory)	P60,000 (without laboratory) (P80,000 with laboratory)	P50,000 (without laboratory) (P70,000) with laboratory)	P80,000 (without laboratory) (P100,000) with laboratory)
Tuition and other Matriculation Fees	Actual		Actual	
Reimbursable Transportation Allowance to and from the place of study	None		One roundtrip fare per school year for scholars studying outside of their office base using the most economical fare	
Group Accident Insurance	None		P500/year	
Graduation Fee	Actual		Actual	
Study leave with pay to take review and licensure examination	P 20,000 (for the entire duration of the review)		30,000 (for the entire duration of the review)	
Study leave with pay to take the bar review and examination	P 20,000 (for the entire duration of the review)		30,000 (for the entire duration of the review)	

WHEREAS, the proposed scholarship guidelines and incentives were endorsed by the University Academic Council through Academic Council Resolution No. 18, Series of 2023;

WHEREAS, the Board of Regents deliberated and discussed the proposed scholarship guidelines and incentives as attached in “Annex F” of the Agenda Folder as part and parcel of this resolution;

WHEREAS, the Faculty Regent, Hon. Adrian P. Semorlan, clarified that the scholarship guidelines and incentives cover not only the faculty, but also the administrative personnel. The scholarship grant is open to all regular employees of the University with permanent plantilla item, subject to the requirements under the faculty and administrative personnel development programs;

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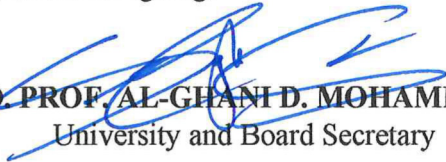
WHEREAS, the Board of Regents directed the University Scholarship Committee to come up with a mechanism or policy on dual or multiple scholarship grants, return service, travel abroad, and scholarship grant hopping. The Board of Regents also suggested to look into the scholarship guidelines of the Commission on Higher Education (CHED) and Department of Science and Technology (DOST) on possible adoption of some policies with regard to the aforementioned issues on scholarship.

WHEREAS, as a collatilla to this resolution, the Board of Regents directed the proponent to enhance the scholarship guidelines and incorporate all the comments and suggestions of the Board of Regents:

NOW THEREFORE, upon motion of Regent Emmylou B. Yanga and duly seconded by Regent Adrian P. Semorlan, **BE IT RESOLVED AS IT IS HEREBY RESOLVED**, that the Board of Regents hereby **APPROVES THE PROPOSED GUIDELINES AND INCENTIVES FOR SCHOLARSHIP UNDER THE FACULTY AND ADMINISTRATIVE PERSONNEL DEVELOPMENT PROGRAM.**

DONE this 10th day of August 2023 in Dipolog City, Zamboanga Del Norte.

I hereby certify the veracity and authenticity of the foregoing.


ASSO. PROF. AL-GHANI D. MOHAMMAD
University and Board Secretary

Attested:


MA. CARLA A. OCHOTORENA, RN, Ph.D.
University President

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