



Republic of the Philippines
WESTERN MINDANAO STATE UNIVERSITY
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EXCERPTS FROM THE MINUTES OF THE 203rd REGULAR BOARD MEETING (1st REGULAR BOARD MEETING, C.Y. 2024) OF THE WESTERN MINDANAO STATE UNIVERSITY BOARD OF REGENTS HELD AT THE CONFERENCE ROOM, COMMISSION ON HIGHER EDUCATION (CHED), 4/F, HIGHER EDUCATION DEVELOPMENT CENTER (HEDC) BUILDING, C.P. GARCIA AVENUE, UP CAMPUS, DILIMAN, QUEZON CITY ON MARCH 6, 2024, AT 10:00 A.M.

RESOLUTION NO. 20

Series of 2024

A RESOLUTION APPROVING THE PROPOSED REVISION OF PROGRAM ON AWARDS AND INCENTIVES FOR SERVICE EXCELLENCE (PRAISE) MANUAL OF THE UNIVERSITY

WHEREAS, the University President Dr. Ma. Carla A. Ochotorena presented to the Board of Regents the proposed revision of Program on Awards and Incentives for Service Excellence (PRAISE) Manual of the University;

WHEREAS, the objective of revising the PRAISE Manual of the University is to enhance the implementation of the University PRAISE System by including other provisions that would provide standard procedures in recognizing the creativity, innovativeness, efficiency, integrity, and productivity of the WMSU employees;

WHEREAS, the legal bases for the revision of the PRAISE Manual of the University are the following:

- Revised Policies on Employee Suggestions and Incentive Awards System (ESIAS) provided under CSC Resolution No. 010112 and CSC MC No. 01 S. 2001
- Article 139, Chapter VIII, Title VI, Book II of the University Code, 2015 Revised Code of the Western Mindanao State University approved per Board Resolution No. 26, s. 2015 by WMSU- Board of Regents on March 20, 2015
- Republic Act No. 8292, otherwise known as the Higher Education Modernization Act of 1997.

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WHEREAS, the revised PRAISE Manual of the University is summarized as follows:

APPROVED WMSU PRAISE	PROPOSED REVISION
I. BASIC POLICIES	ARTICLE I – SHORT TITLE AND LEGAL BASES OF PROMULGATION
II. OBJECTIVES	ARTICLE II – COVERAGE, CONSTRUCTION AND INTERPRETATION, AND DEFINITION OF TERMS
III. SCOPE	ARTICLE III – BASIC POLICIES AND OBJECTIVES
IV. DEFINITION OF TERMS	ARTICLE IV – INSTITUTIONALIZATION OF THE PRAISE SYSTEM, COMPOSITION, DUTIES AND FUNCTIONS OF THE PRAISE COMMITTEES AND PRAISE SECRETARIAT
V. TYPES OF AWARDS	ARTICLE V – PRAISE AWARDS AND INCENTIVES
1. National Awards	1. National Awards
2. University Level Awards	2. University Level Awards
3. Types of Incentives	3. Types of Incentives
APPROVED WMSU PRAISE	PROPOSED REVISION
VI. TYPES OF INCENTIVES	ARTICLE VI – CRITERIA AND SCREENING PROCEDURES
VII. FORMS OF AWARDS AND INCENTIVES	ARTICLE VII – PUBLICATIONS OF THE FINAL SCREENING RESULTS, PROTEST, AWARDING CEREMONIES, TECHNICAL ASSISTANCE, AND SUBMISSION OF PRAISE REPORT
VIII. PRAISE COMMITTEE	ARTICLE VIII – FUNDING REQUIREMENTS
IX. ACTIVITY	ARTICLE IX – PARITY CLAUSE AND PROHIBITION AGAINST DIMINUTION AND ELIMINATION
X. COMMITMENT	ARTICLE X – IMPLEMENTING GUIDELINES
	ARTICLE XI – AMENDMENT, REVISION, SEPARABILITY, AND EFFECTIVITY
	ARTICLE XII- COMMITMENT

WHEREAS, the proposed revision of the PRAISE Manual of the University was endorsed by the WMSU-BOR Finance Committee through Resolution No. 12, s. 2024:

WHEREAS, the Board of Regents deliberated and discussed the agenda item *“Proposed Revision of Program on Awards and Incentives for Service Excellence (PRAISE) Manual”* as attached in *“Annex K”* of the Agenda Folder as part and parcel of this resolution;

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NOW THEREFORE, upon motion of Regent Martin A. Wee and duly seconded by Regent Adrian P. Semorlan, **BE IT RESOLVED AS IT IS HEREBY RESOLVED**, that the Board of Regents hereby **APPROVES THE PROPOSED REVISION OF PROGRAM ON AWARDS AND INCENTIVES FOR SERVICE EXCELLENCE (PRAISE) MANUAL OF THE UNIVERSITY**.

DONE this 6th day of March 2024 in Quezon City, Philippines.

I hereby certify the veracity and authenticity of the foregoing.


ASSO. PROF. AL-GRAND D. MOHAMMAD
University and Board Secretary

Attested:


MA. CARLA A. OCHOTORENA, RN, Ph.D.
University President