



Republic of the Philippines
WESTERN MINDANAO STATE UNIVERSITY
Office of the University and Board Secretary
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EXCERPTS FROM THE MINUTES OF THE 207th REGULAR BOARD MEETING (FIRST QUARTER REGULAR BOARD MEETING, C.Y. 2025) OF THE WESTERN MINDANAO STATE UNIVERSITY BOARD OF REGENTS HELD AT THE COLLEGE OF HOME ECONOMICS FUNCTION ROOM, WESTERN MINDANAO STATE UNIVERSITY, NORMAL ROAD, BALIWASAN, ZAMBOANGA CITY, ON MARCH 21, 2025, 1:00 O'CLOCK IN THE AFTERNOON.

RESOLUTION NO. 22
Series of 2025

A RESOLUTION APPROVING THE PROPOSED FACULTY MANUAL OF WESTERN MINDANAO STATE UNIVERSITY

WHEREAS, Western Mindanao State University (WMSU) is committed to maintaining a high-quality and well-regulated faculty body to support its mission of providing excellent education, research, and community service;

WHEREAS, the University recognizes the need for a comprehensive and up-to-date Faculty Manual to serve as a guide and reference for all faculty members in understanding their rights, responsibilities, and professional development opportunities;

WHEREAS, the University Administration, through the Office of the Vice President for Academic Affairs and the Human Resource Management Office, and the WMSU Faculty Union, have undertaken a thorough review and revision of the existing Faculty Manual to ensure its alignment with the University's strategic goals, current labor laws, and best practices in higher education;

WHEREAS, the proposed Faculty Manual has been widely consulted with the faculty members, deans, department heads, and other relevant stakeholders to gather their inputs and ensure its acceptability and effectiveness;

WHEREAS, the Board of Regents has reviewed the proposed Faculty Manual and found it to be comprehensive, well-structured, and consistent with the University's policies and guiding principles;

WHEREAS, the Board of Regents deliberated the "*Proposed WMSU Faculty Manual*" as discussed in "*Annex H*" of the Agenda Folder with Attachments as part and parcel of this resolution;

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1st Quarter Regular Board Meeting (CY 2025)
March 21, 2025

NOW, THEREFORE, upon motion of Regent Adrian P. Semorlan and duly seconded by Regent Ahmad G. Mundoc, **BE IT RESOLVED, AS IT IS HEREBY RESOLVED**, that the Board of Regents of Western Mindanao State University hereby approves the proposed Faculty Manual, as presented and attached to this resolution;

BE IT FURTHER RESOLVED, that the University Administration is hereby directed to officially adopt and implement the approved Faculty Manual, ensuring its proper dissemination to all faculty members and the provision of necessary support and capacity-building activities;

BE IT FURTHER RESOLVED, that the University President, through the Office of the Vice President for Academic Affairs and the Human Resource Management Office, in coordination with the WMSU Faculty Union, shall be responsible for regularly reviewing and updating the Faculty Manual as necessary, subject to the approval of the Board of Regents;

BE IT FINALLY RESOLVED, that this resolution shall take effect immediately upon its adoption.

Adopted this 21st day of March 2025 in Zamboanga City, Philippines.

CERTIFICATION

I, the undersigned, hereby certify that the foregoing is a true and correct copy of the resolution duly adopted by the Board of Regents of Western Mindanao State University at a meeting held on March 21, 2025, at Zamboanga City, Philippines.


PROF. AL-CHANID B. MOHAMMAD
University and Board Secretary

Attested:


MA. CARLA A. OCHOTORENA, RN., Ph.D.
University President

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