



Republic of the Philippines
WESTERN MINDANAO STATE UNIVERSITY
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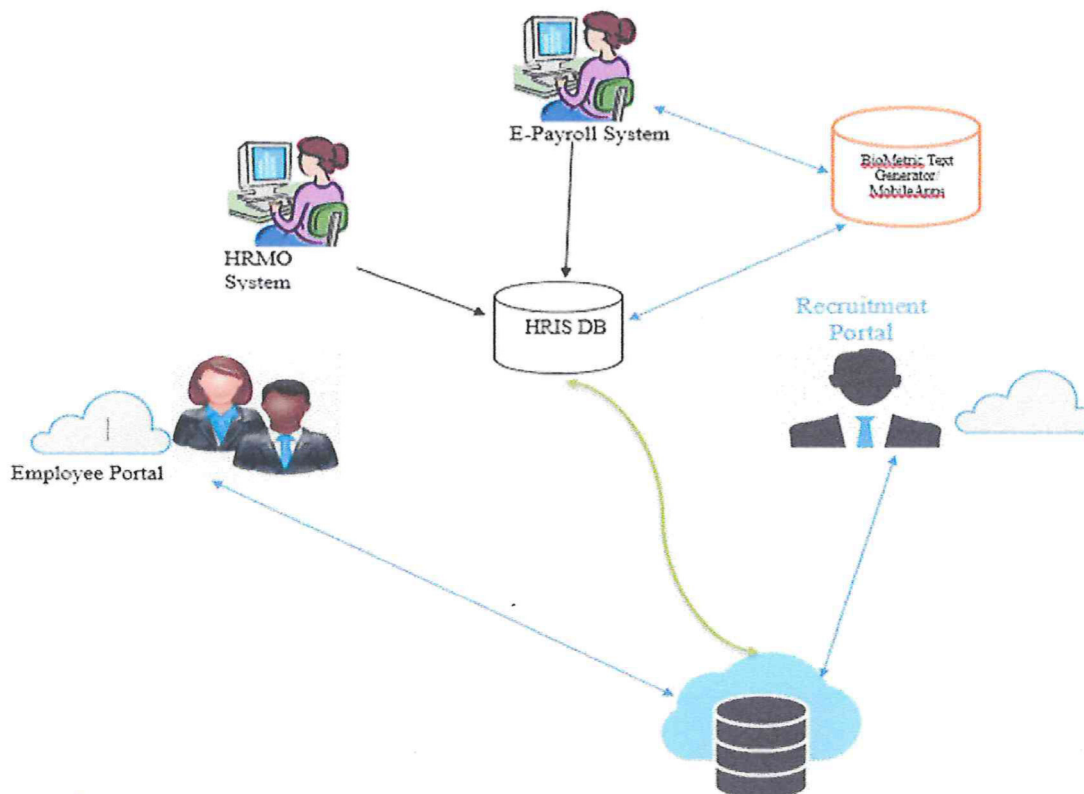
**EXCERPTS FROM THE MINUTES OF THE 199th REGULAR BOARD MEETING
(FIRST QUARTER BOARD MEETING, C.Y. 2023) OF THE WESTERN MINDANAO
STATE UNIVERSITY BOARD OF REGENTS HELD AT THE COLLEGE OF HOME
ECONOMICS FUNCTION ROOM, WESTERN MINDANAO STATE UNIVERSITY,
NORMAL ROAD, BALIWASAN, ZAMBOANGA CITY ON FEBRUARY 22, 2023, AT
1:00 P.M.**

RESOLUTION NO. 37
Series of 2023

**A RESOLUTION APPROVING THE PROPOSED HUMAN RESOURCE
INFORMATION SYSTEM (HRIS) OF THE UNIVERSITY**

WHEREAS, the Director for Management Information System and Technology Office (MISTO) Engr. Ferdinand T. Guardo presented to the Board of Regents the proposed Human Resource Information System (HRIS) of the University, with the following architectural framework:

ARCHITECTURAL FRAMEWORK:



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WHEREAS, the proposed HRIS of the University includes the following as an Integrated System:

HRIS-INTEGRATED SYSTEM

1. Online Recruitment System
2. Employee Portal
3. Personnel Information Management System
4. Payroll System
5. Performance Management
6. Time Attendance, Leave Management System
, and Mobile Phone Apps Capability

PAYROLL GENERATOR

- GENERAL PAYROLL
- MIDYEAR
- 13TH/14TH MONTH
- SALARY ADJUSTMENT
- PRODUCTIVITY INCENTIVES
- UNIFORM ALLOWANCE
- OBLIGATION REQUEST
- VOUCHER

DEDUCTIONS GENERATOR

- GSIS
- PAGIBIG
- PHILHEALTH
- COOP
- ALL LOANS
- LEDGER

DTR GENERATOR

- BIOMETRIC
- RFID
- MOBILE APPS
- MANUAL ENTRY

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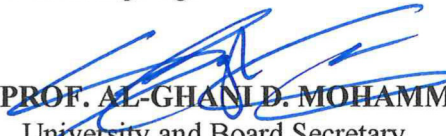
WHEREAS, the Board of Regents deliberated and discussed the Proposed Human Resource Information System (HRIS) and Updates on the Approved Information System and Strategic Plan of the University (ISSP) of the University as attached in Annex "S" of the Agenda Folder as part and parcel of this resolution;

WHEREAS, as a collatilla to this resolution, the Board of Regents directed the proponent to incorporate all the comments and suggestions of the members of the Board;

NOW THEREFORE, upon motion of Regent Adiran P. Semorlan and duly seconded by Regent Jose L. Lobregat, **BE IT RESOLVED AS IT IS HEREBY RESOLVED**, that the Board of Regents hereby **APPROVES THE PROPOSED HUMAN RESOURCE INFORMATION SYSTEM (HRIS) OF THE UNIVERSITY**.

DONE this 22nd day of February 2023 in Zamboanga City, Philippines.

I hereby certify the veracity and authenticity of the foregoing.


ASSO. PROF. AL-GHAILD. MOHAMMAD
University and Board Secretary

Attested:


MA. CARLA A. OCHOTORENA, RN, Ph.D.
University President

