



Republic of the Philippines
WESTERN MINDANAO STATE UNIVERSITY
Office of the University and Board Secretary
Normal Road, Baliwasan, Zamboanga City 7000
Tel. No. (062) 993-5857 Fax No. (062) 955-3065



EXCERPTS FROM THE MINUTES OF THE 69th SPECIAL BOARD MEETING (2nd SPECIAL BOARD MEETING, C.Y. 2023) OF THE WESTERN MINDANAO STATE UNIVERSITY BOARD OF REGENTS HELD AT THE COLLEGE OF HOME ECONOMICS FUNCTION ROOM, WESTERN MINDANAO STATE UNIVERSITY, NORMAL ROAD, BALIWASAN, ZAMBOANGA CITY ON APRIL 28, 2023, AT 8:00 AM.

RESOLUTION NO. 55
Series of 2023

A RESOLUTION APPROVING THE HIRING OF A VETERINARIAN WITH NO MASTER'S DEGREE ON TEMPORARY STATUS WITH SALARY GRADE 17 FOR THE COLLEGE OF AGRICULTURE

WHEREAS, the University President Dr. Ma. Carla A. Ochotorena presented to the Board of Regents the proposal to hire a Veterinarian at the College of Agriculture without a Master's Degree on Temporary Status, with Salary Grade 17;

WHEREAS, Master's degree was required for the position of veterinarian, and there was a shortage of veterinarians with master's degrees;

WHEREAS, there was no applicant for the position of Veterinarian at the College of Agriculture after the vacancy was posted;

WHEREAS, the Board of Regents deliberated and discussed the Request Approval for the Waiving of Master's Degree Qualification in Hiring of Veterinarian in the College of Agriculture as attached in Annex "E" of the Agenda Folder as part and parcel of this resolution;

WHEREAS, the Board of Regents emphasized that the master's degree requirement for the veterinarian position cannot be waived because it is a minimum requirement;

WHEREAS, the Board of Regents added that a veterinarian without a master's degree may be hired on a temporary status and given two (2) years to pursue and complete the master's degree;

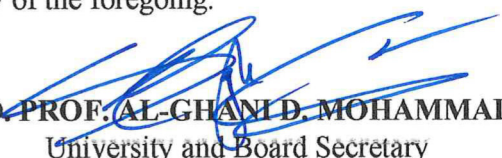
WHEREAS, The Board of Regents instructed the College of Agriculture to include in its Faculty Development Plan (FDP) the pursuit and completion of a master's degree for the individual to be hired and to require that individual to execute an affidavit of undertaking stating that he/she will complete his/her master's degree in two (2) years;



NOW THEREFORE, upon motion of Regent Jose L. Lobregat and duly seconded by Regent Adrian P. Semorlan, **BE IT RESOLVED AS IT IS HEREBY RESOLVED**, that the Board of Regents hereby **APPROVES THE HIRING OF A VETERINARIAN WITHOUT A MASTER'S DEGREE AT THE COLLEGE OF AGRICULTURE ON TEMPORARY STATUS, WITH SALARY GRADE 17.**

DONE this 28th day of April 2023 in Zamboanga City, Philippines.

I hereby certify the veracity and authenticity of the foregoing.


ASSO. PROF. AL-GHAID MOHAMMAD
University and Board Secretary

Attested:


MA. CARLA A. OCHOTORENA, RN, Ph.D.
University President

