

STAFFING SUMMARY OF NON-PERMANENT POSITIONS

DEPARTMENT : State Universities and Colleges (SUCs)
AGENCY : Western Mindanao State University
OPERATING UNIT : < not applicable >
YEAR : 2027

PAP Attribution	Organizational Unit	Position Title	Salary Grade	No. of Positions	No. of Months Employed Per Position	Total No. of Months Employed	Total Salary Based on Months Employed	Other Compensation														Total Compensation
								PERA	RATA	Clothing/Uniform Allowance	Mid-Year Bonus	Year-End Bonus	Cash Gift	PEI	RLIP	Pag-IBIG	ECIP	PHIC	Medical Allowance	Compensation-Related Magna Carta Benefits	Total Other Compensation (Total of Columns 8-11)	
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)	(20)	(21)	(22)	(23)
TIER 1:																						
A. Casual																						
General Management and Supervision	General Administration and Support Services	Administrative Aide III	03	8	12	96	1,643,520	192,000	0	56,000	136,960	136,960	40,000	40,000	197,223	19,200	9,600	41,017	56,000	0	924,960	2,568,480
Sub-Total, Casual				8	12	96	1,643,520	192,000	0	56,000	136,960	136,960	40,000	40,000	197,223	19,200	9,600	41,017	56,000	0	924,960	2,568,480
B. Contractual																						
General Management and Supervision	General Administration and Support Services	Administrative Aide IV	04	6	12	72	1,308,960	144,000	0	42,000	109,080	109,080	30,000	30,000	157,076	14,400	7,200	32,724	42,000	0	717,560	2,026,520
Sub-Total, Contractual				6	12	72	1,308,960	144,000	0	42,000	109,080	109,080	30,000	30,000	157,076	14,400	7,200	32,724	42,000	0	717,560	2,026,520
D. Substitute (Teachers)																						
Provision of Higher Education Services	Higher Education Services	Instructor I	12	6	12	72	2,566,800	144,000	0	42,000	213,900	213,900	30,000	30,000	308,016	14,400	7,200	63,784	42,000	0	1,109,200	3,676,000
Sub-Total, Substitute (Teachers)				6	12	72	2,566,800	144,000	0	42,000	213,900	213,900	30,000	30,000	308,016	14,400	7,200	63,784	42,000	0	1,109,200	3,676,000
GRAND TOTAL, TIER 1				20	36	240	5,519,280	480,000	0	140,000	459,940	459,940	100,000	100,000	662,315	48,000	24,000	137,525	140,000	0	2,751,720	8,271,000
GRAND TOTAL				20	36	240	5,519,280	480,000	0	140,000	459,940	459,940	100,000	100,000	662,315	48,000	24,000	137,525	140,000	0	2,751,720	8,271,000

PREPARED BY :	APPROVED BY :	DATE :
ATLY. CHRISTINE JOY L. BUCOY HRMO III	MA. CARLA A. OCHOZORENA, RN, PH. D. University President	24/04/2026 DAY/MO/YEAR